

Directors, Senior Management and Staff

董事、高級管理層及員工

EXECUTIVE DIRECTORS

Mr. Cheng Man Tai, aged 77, is the chairman, and founder of the Group and an executive director. He is in charge of the Group's corporate strategy. Mr. Cheng has over 31 years of experience in the lingerie industry. Mr. Cheng graduated from Beijing Agricultural Engineering University (now known as China Agriculture University) with a bachelor degree. He is an Honorary Professor of China Agriculture University, an Adjunct Professor of China Textile University (now known as Dong Hua University) and Vice Chairman of Shanghai Garment Trade Association. Mr. Cheng obtained the World Outstanding Chinese Award and Honorary Doctorate of Business Management from Armstrong University in July 2006. Mr. Cheng is the spouse of Madam Ngok Ming Chu and the father of Ms. Cheng Pik Ho Liza and Mr. Cheng Chuen Chuen.

Madam Ngok Ming Chu, aged 70, is an executive director. She is in charge of the Group's business planning. Madam Ngok joined the Group in 1980 and has over 26 years of experience in the lingerie industry. Madam Ngok graduated from and is currently an Honorary Professor of Beijing Agricultural Engineering University (now known as China Agriculture University). Madam Ngok is the spouse of Mr. Cheng Man Tai and the mother of Ms. Cheng Pik Ho Liza.

執行董事

鄭敏泰先生，77歲，為本集團之主席、創辦人兼執行董事。彼負責本集團的企業策略。鄭先生於女性內衣業擁有逾31年經驗。鄭先生畢業於北京農業工程大學（現稱中國農業大學），取得本科學位。彼為中國農業大學的名譽教授、中國紡織大學（現稱東華大學）兼任教授及上海服裝行業協會副會長。鄭先生於二零零六年七月獲得世界傑出華人獎及獲Armstrong University頒發工商管理榮譽博士學位。鄭先生為岳明珠女士的配偶及鄭碧浩女士及鄭傳全先生的父親。

岳明珠女士，70歲，為執行董事。彼負責本集團的業務策劃。岳女士於一九八零年加盟本集團，彼於女性內衣業擁有逾26年經驗。岳女士畢業於北京農業工程大學（現稱中國農業大學），目前為該校的名譽教授。岳女士為鄭敏泰先生的配偶及鄭碧浩女士的母親。

Directors, Senior Management and Staff (continued)
董事、高級管理層及員工 (續)

Ms. Cheng Pik Ho Liza, aged 44, is the chief executive officer of the Group and an executive director. Ms. Cheng is also the chairman of the Remuneration Committee and Nomination Committee of the Company. She is responsible for overseeing the marketing and product development of the Group. Ms. Cheng joined the Group in 1993 and has over 14 years of experience in the lingerie industry. Ms. Cheng obtained a bachelor degree of Business Administration from University of Southern California and a master of Business Administration from the City University of Hong Kong. In 1999, Ms. Cheng was awarded the prize for Young Industrialist in Hong Kong. Ms. Cheng is the daughter of Mr. Cheng Man Tai and Madam Ngok Ming Chu.

Mr. Hung Hin Kit, aged 51, is an executive director and the manufacturing director of the Group. He is responsible for the overall supervision of the purchasing, production and quality control function of the Group. Mr. Hung is in the process of obtaining a master degree in procurement management from University of Strathclyde, Glasgow. Mr. Hung has over 21 years of experience in the production and procurement management in Hong Kong. He joined the Group in 1990.

鄭碧浩女士·44歲·為本集團行政總裁兼執行董事。鄭女士亦是本公司薪酬委員會及提名委員會的主席·彼負責監督本集團的市場推廣及產品開發。鄭女士於一九九三年加盟本集團·彼於女性內衣業擁有逾14年經驗。鄭女士於南加州大學取得工商管理學士學位·並於香港城市大學取得工商管理碩士學位。鄭女士於一九九九年獲頒發香港青年工業家獎。鄭女士為鄭敏泰先生及岳明珠女士的女兒。

孔憲傑先生·51歲·為本集團執行董事兼製造總監。彼負責監察本集團整體採購、生產及品質監控職能。孔先生現正修讀University of Strathclyde, Glasgow採購管理學系碩士學位課程。孔先生在香港於生產及採購管理方面擁有逾21年經驗。彼於一九九零年加盟本集團。

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lau Siu Ki, alias, Kevin Lau, aged 48, is an independent non-executive director and the chairman of the Audit Committee of the Company. He is currently running his own management consultancy firm, Hin Yan Consultants Limited. He is also a consultant to the corporate finance division of PCP CPA Limited, a certified public accountant firm in Hong Kong. Mr. Lau has previously worked at an international accounting firm for over 15 years. He graduated from the Hong Kong Polytechnic in 1981. Mr. Lau is a member of both the Chartered Association of Certified Accountants (now known as the Association of Chartered Certified Accountants ("ACCA")) and the Hong Kong Society of Accountants ("HKSA") (now known as Hong Kong Institute of Certified Public Accountants ("HKICPA")). Mr. Lau is also a member of the Council of ACCA. Mr. Lau is currently the company secretary of Yeebo (International Holdings) Limited and the independent non-executive director of Carry Wealth Holdings Limited, COL Capital Limited, Comba Telecom Systems Holdings Limited, Foxconn International Holdings Limited, Greenfield Chemical Holdings Limited, Proview International Holdings Limited, Samson Holdings Limited, TCL Communication Technology Holdings Limited, the shares of the companies are listed on the Stock Exchange. Mr. Lau had been an independent non-executive director of Sys Solutions Holdings Limited and Forefront International Holdings Limited until his resignation on 20 December 2006 and 18 April 2007 respectively. Mr. Lau joined the Company in November 2006.

Mr. Lee Kwan Hung, aged 41, is an independent non-executive director. He is a partner of Woo, Kwan, Lee & Lo and the chief representative of Woo, Kwan, Lee & Lo's Beijing Office. Mr. Lee received his LL.B (Honours) degree and Postgraduate Certificate in Laws from the University of Hong Kong in 1988 and 1989 respectively. He was then admitted as a solicitor in Hong Kong in 1991 and the United Kingdom in 1997. Mr. Lee is currently a non-executive director of Mirabell International Holdings Limited and GST Holdings Limited and an independent non-executive director of GZI REIT Asset Management Limited, the shares of these companies are listed on the Stock Exchange. Besides, Mr. Lee had been an independent non-executive director of each of Seapower Resources International Limited, Magician Industries (Holdings) Limited and China Mining Resources Group Limited, the shares of these companies are listed on the Stock Exchange. Mr. Lee joined the Company in November 2006.

獨立非執行董事

劉紹基先生，48歲，為本公司的獨立非執行董事及審核委員會主席。彼目前管理由其擁有的管理顧問公司顯仁顧問有限公司，彼亦為香港一間執業會計師行華德匡成會計師事務所有限公司企業融資部的顧問。劉先生曾於一家國際會計師行工作逾15年，彼於一九八一年畢業於香港理工學院。劉先生為特許會計師公會（現稱為「特許公認會計師公會」(「ACCA」))及香港會計師公會的會員，劉先生亦為ACCA理事會理事。劉先生目前為億都（國際控股）有限公司的公司秘書及恒富控股有限公司、中國網絡資本有限公司、京信通信系統控股有限公司、富士康國際控股有限公司、嘉輝化工控股有限公司、唯冠國際控股有限公司、順誠控股有限公司、TCL通訊科技控股有限公司的獨立非執行董事，該等公司的股份於聯交所上市。劉先生亦曾任軟迅科技控股有限公司及福方國際控股有限公司的獨立非執行董事，直至其分別於二零零六年十二月二十日及二零零七年四月十八日辭任該等職位為止。劉先生於二零零六年十一月加盟本公司。

李均雄先生，41歲，為獨立非執行董事。彼為胡關李羅律師行合夥人及胡關李羅律師行北京辦事處的首席代表。李先生分別於一九八八年及一九八九年獲得香港大學的法學士（榮譽）學位及法律深造文憑，彼其後於一九九一年取得香港執業律師資格，並於一九九七年取得英國執業律師資格。李先生目前為美麗寶國際控股有限公司及海灣控股有限公司的非執行董事及越秀房託資產管理有限公司的獨立非執行董事，該等公司的股份於聯交所上市。此外，李先生亦曾為凱暉國際實業有限公司、通達工業（集團）有限公司及中國礦業資源集團有限公司的獨立非執行董事，該等公司的股份於聯交所上市。李先生於二零零六年十一月加盟本公司。

Directors, Senior Management and Staff (continued) 董事、高級管理層及員工 (續)

Prof. Lee T. S., alias, Lee Tien-sheng, aged 58, is an independent non-executive director. Prof. Lee has been the Dean of the Faculty of Business Administration of The Chinese University of Hong Kong since 2002. Prof. Lee obtained his PhD in Business Administration and Master degree in Business Administration from the University of Missouri-Columbia, the US in 1982 and 1978 respectively. He also holds a master degree in Management Science and a Bachelor degree in Electronic Engineering from the National Chiao Tung University of Taiwan. His research and teaching interests include supply chain management, quality management and business process reengineering. He has published his research in many academic journals. Prof. Lee joined the Company in November 2006.

SENIOR MANAGEMENT

Mr. Tam Robert, aged 51, is the Group's assistant general manager and finance director. He is responsible for the supervision and management of the Group's overall financial matters. Mr. Tam is also the Company's full time qualified accountant. He obtained a Bachelor of Commerce degree from the Concordia University in 1979 and a Master of Business Administration degree from the McGill University in 1982. He joined the Group in October 1994. Mr. Tam is a member of the HKSA (now known as HKICPA) and the American Institute of Certified Public Accountants. Mr. Tam has over 20 years of experience in auditing, financial accounting and management, and corporate finance.

Mr. Cheng Chuen Chuen, aged 56, is the full time research director of Embry (China) Garments Ltd., an indirectly wholly-owned subsidiary of the Company ("Embry SZ"). He is in charge of the research and development department of the Group. He has over 9 years of experience of research and development in relation to the technology in the production and manufacturing of display furniture, display dummies and also garment processing. He joined the Group in July 2005. Mr. Cheng is a son of Mr. Cheng Man Tai, an executive director and the chairman, and also a director of related companies which conducted connected transactions with the Group during the year under review. Further details of these connected transactions are set out in note 12(a)(i) to the financial statements.

李天生教授，58歲，為獨立非執行董事。李教授自二零零二年起一直為香港中文大學工商管理學院院長。李教授分別於一九八二年及一九七八年於美國密蘇里大學哥倫比亞分校取得其工商管理博士學位及工商管理碩士學位，彼亦持有台灣國立交通大學的管理科學碩士學位及電子工程學士學位。其研究及教學興趣包括供應鏈管理、品質管理及業務程序重組，彼已於多份學術期刊發表其研究。李教授於二零零六年十一月加盟本公司。

高級管理層

譚羅拔先生，51歲，為本集團的助理總經理及財務總監，彼負責監察及管理本集團整體財政事項。譚先生亦為本公司的全職合資格會計師。彼於一九七九年於Concordia University取得商業學士學位及於一九八二年於McGill University取得工商管理碩士學位。彼於一九九四年十月加盟本集團。譚先生為香港會計師公會及美國執業會計師公會會員。譚先生於審核、財務會計及管理，以及企業融資方面擁有逾20年經驗。

鄭傳全先生，56歲，為本公司間接全資擁有附屬公司安莉芳（中國）服裝有限公司（「安莉芳深圳」）的全職研發總監。彼負責管理本集團之研究及開發部門。彼於研究及開發有關生產及製造陳列傢俬、陳列品及成衣加工的技術方面擁有逾9年經驗。彼於二零零五年七月加盟本集團。鄭先生為執行董事兼主席鄭敏泰先生的兒子，並為一間於回顧年內與本集團進行關連交易的關連公司的董事。該等關連交易的詳情載於財務報表附註12(a)(i)。

Directors, Senior Management and Staff (continued)
董事、高級管理層及員工 (續)

Mr. Du Yan Hu, aged 37, is the sales and marketing director of Embry SZ. He is responsible for the sales and distribution function in the PRC. Mr. Du obtained an undergraduate degree in business administration from Gansu University of Technology (now known as Lanzhou University of Technology) in 1990. He has over 15 years of experience in operational management and worked as an operation manager in various companies prior to joining the Group in June 1996.

Ms. Lu Qun, aged 53, is the officer of general management office and the administration director of Embry SZ. She is responsible for the overall administration and project management in the PRC. Ms. Lu obtained a master degree in business administration from Beijing University of Aeronautics and Astronautics in 2001. She also obtained an undergraduate diploma in international trade from University of International Business and Economics in 1992. Ms. Lu obtained the International Project Management Professional Certification in 2002 and has over 27 years of experience in management and administration. She joined the Group in April 2003.

Mr. Wang Jian Ping, aged 39, is the knowledge management director of Embry SZ. He is responsible for managing the Group's information technology system as well as the implementation and maintenance of the enterprise resources planning system. He obtained a master degree in business administration from the joint MBA program of Webster University and the Shanghai University of Finance and Economics in 2003. He also obtained an undergraduate degree in computer and application from the Dalian University of Technology in 1991. He has over 15 years of experience in computing, engineering, and information technology management. He joined the Group in 2001.

Mr. Yue Zhong Lu, aged 69, is the assistant general manager of Embry SZ. He is responsible for supervising the daily operation of Embry SZ. He obtained an undergraduate degree in machinery construction from Tianjin University in 1962. He has been with the Group since the establishment of Embry SZ in 1987. Mr. Yue is a brother of Madam Ngok Ming Chu, an executive director.

Mr. Hui Chun Ho, Eric, aged 32, is the group accounting manager. He is responsible for the Group's overall financial accounting and reporting matters. He is a fellow member of ACCA and a member of HKSA (now known as HKICPA). Mr. Hui obtained a bachelor degree in accountancy from the Hong Kong Polytechnic University in 1998. Mr. Hui has 8 years of experience in auditing, financial accounting and corporate finance. Mr. Hui worked for an international accounting firm as an auditor prior to joining the Group in December 2004.

杜延虎先生，37歲，為安莉芳深圳的營銷總監。彼負責中國銷售及分銷業務。杜先生一九九零年取得甘肅工業大學（現稱蘭州理工大學）工商管理本科學位。彼於營運管理方面擁有逾15年經驗，彼於一九九六年六月加盟本集團前，曾於不同公司擔任營運經理。

鹿群女士，53歲，為安莉芳深圳的總經理辦公室主任兼行政總監。彼負責於中國的整體行政及項目管理工作。鹿女士二零零一年取得北京航空航天大學工商管理碩士學位。彼亦於一九九二年取得對外經濟貿易大學國際貿易專業證書。鹿女士於二零零二年取得國際項目管理專業資質認證，並於管理及行政方面擁有逾27年經驗。彼於二零零三年四月加盟本集團。

王建平先生，39歲，為安莉芳深圳的知識管理總監。彼負責管理本集團的資訊科技系統，以及實施及維護企業資源規劃系統。彼於二零零三年取得Webster University與上海財經大學合作舉辦的工商管理碩士課程的學位，彼亦於一九九一年在大連理工大學取得計算機及應用本科學位。彼於電腦、工程及資訊科技管理方面具備逾15年工作經驗。彼於二零零一年加盟本集團。

岳鍾祿先生，69歲，為安莉芳深圳的助理總經理。彼負責監督安莉芳深圳的日常運作。彼於一九六二年取得天津大學機械建造專業本科學位。彼自安莉芳深圳一九八七年成立起一直為本集團服務。岳先生為執行董事岳明珠女士之胞弟。

許俊浩先生，32歲，為集團會計經理。彼負責本集團之整體財務會計及報告事務。彼為ACCA資深會員及香港會計師公會會員。許先生於一九九八年取得香港理工大學會計學系學士學位。許先生於審核、財務會計及企業融資方面擁有8年經驗。許先生於二零零四年十二月加盟本集團前，曾在一家國際會計師行擔任核數師。

Directors, Senior Management and Staff (continued)
董事、高級管理層及員工 (續)

Mr. Ye Jin Feng, aged 50, is the human resources manager of Embry SZ responsible for the human resources function of Embry SZ. Mr. Ye obtained an undergraduate degree in uplifting and transportation machinery from Taiyuan Heavy Machinery University (now known as Taiyuan University of Science and Technology) in 1982. He also obtained a second level certification in human resource management for enterprises from Ministry of Labour and Social Security, the PRC in 2004. Mr. Ye has 20 years of experience in human resources and administrative management. He joined the Group in 1999.

Mr. Peng Shi Qiong, aged 41, is the finance manager of Embry SZ. He is responsible for the accounting and financial matters in the PRC. Mr. Peng obtained an undergraduate degree in business accounting in 1986 and a master degree in auditing theory and method in 1989 from Anhui University of Finance and Economics. He also obtained an accountant qualification from Ministry of Finance in 1993. Mr. Peng has over 17 years of experience in auditing and accounting. He joined the Group in November 2000.

Mr. Peng Xin Wu, aged 36, is the production manager of Embry SZ. He is responsible for supervising the production processes of Embry SZ. He obtained an undergraduate degree in industrial management from Wuhan University of Textile and Technology (now known as Wuhan University of Science and Engineering) in 1992. Mr. Peng has over 13 years of experience in the garments industry. He joined the Group in 1993.

Ms. Tai Yuen Yu, aged 47, is the company secretary of the Company. She is responsible for the Group's secretarial, intellectual property rights and legal matters. She is an associate member of the Hong Kong Institute of Company Secretaries (now known as the Hong Kong Institute of Chartered Secretaries) and a member of the Institute of Chartered Secretaries and Administrators. She obtained a bachelor degree in business administration from the Chinese University of Hong Kong in 1996, a postgraduate diploma in corporate administration from the City University of Hong Kong in 2000 and a graduate diploma in England and Hong Kong Law from the Manchester Metropolitan University in 2006. She joined the Group in 1995 and she has more than 11 years of experience in handling corporate and administrative matters.

葉進鋒先生，50歲，為安莉芳深圳的人力資源部經理。彼負責於安莉芳深圳的人力資源工作。葉先生取於一九八二年在太原重型機械學院（現稱太原科技大學）起重輸送機械本科學位，彼亦於二零零四年在中華人民共和國勞動和社會保障部取得企業人力資源管理師二級證書。葉先生於人力資源及行政管理方面具備20年經驗，彼於一九九九年加盟本集團。

彭世琼先生，41歲，為安莉芳深圳的財務經理。彼負責中國的會計及財務事務。彭先生一九八六年取得安徽財貿學院商業會計本科學位，並於一九八九年取得安徽財貿學院審計理論與方法碩士學位。彼亦於一九九三年獲財務部頒授會計師資格。彭先生於核數及會計方面擁有逾17年經驗。彼於二零零零年十一月加盟本集團。

彭新武先生，36歲，為安莉芳深圳生產部經理。彼負責監督安莉芳深圳的生產工序。彼於一九九二年取得武漢紡織工學院（現稱武漢科技學院）工業管理本科學位。彭先生於成衣業方面擁有逾13年經驗。彼於一九九三年加盟本集團。

戴婉如女士，47歲，為本公司的公司秘書，負責本集團秘書、知識產權及法律事宜。彼為香港公司秘書公會（現稱香港特許秘書公會）會員及英國特許秘書及行政人員公會會員。彼於一九九六年獲得香港中文大學工商管理學士學位，於二零零零年獲得香港城市大學公司行政深造文憑以及於二零零六年獲Manchester Metropolitan University的英國及香港法律文憑。彼於一九九五年加盟本集團，在處理公司及行政事宜方面擁有超過11年經驗。